



## **RISK MANAGEMENT POLICY**

### **Income Asset Management Group Limited ACN 010 653 862 (IAM or Company)**

The Board is responsible for guiding and monitoring the Company which encompasses all the Group's wholly owned subsidiaries and controlled entities on behalf of shareholders by whom they are elected and to whom they are accountable.

The IAM Group consists of:

- Income Asset Management Group Limited ACN 010 653 862; and
- IAM Cash Markets Pty Ltd ACN 164 806 357.
- IAM Capital Markets Limited ACN 111 273 048;
- IAM Funds Pty Ltd ACN 643 600 088; and
- Trustees Australia Limited ACN 010 579 058.

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### **RISK MANAGEMENT**

It is the Company's practice to:

- establish clear objectives, identify and evaluate the significant risks and threats to the Company and its operations;
- monitor the effectiveness of the risk management process;
- follow Company standards, processes, procedures and guidelines; and
- regularly review the risk management process to ensure its relevance to our operations, staff of other vendors, suppliers, and professional and other service providers to the Company and of organisations tendering to provide goods or services to the Company.

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### **INTERNAL CONTROLS**

The Company's management will be expected to:

- (a) resource operate and monitor its system of internal control;
- (b) incorporate risk responses in the form of controls into its management system; and



- (c) report the results of balanced assessments regarding the effectiveness of its internal control, including identified weaknesses or incidents to the Board.

It is the responsibility of the Chairman to create, maintain and implement risk management and internal control policies for the Company, subject to review by the Board.

The Chairman must report to the Board on a half-yearly basis regarding the design, implementation and progress of the risk management policies and internal control systems.

## **RISK PROFILE**

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The operation of the Company's risk management process results in the identification of risks, which may impact upon the Company's business.

The Company's risks may change over time as the external environment changes and the Company expands its operations. The risk management process requires regular reviews of the Company's existing risks and the identification of any new and emerging risks, including financial and non-financial matters. It also requires the management (including mitigation where appropriate) and reporting of the effectiveness of the management of these risks.

## **ASSESSING THE EFFECTIVENESS OF THE POLICY AND OVERSIGHT**

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The Board is responsible for satisfying itself that management has developed and implemented a sound system of risk management and internal control.

Management is responsible for designing, implementing, reviewing and providing assurance as to the effectiveness of this policy.

## **ACCOUNTABILITIES**

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The Board will oversee the processes by which risks are managed. This will include defining the Company's risk appetite, monitoring of risk performance and those risks that may have a material impact to the business. Management is responsible for the implementation of the risk management and internal control system to manage the Company's risks and report to the Board whether those risks are being effectively managed.

All of the Company's personnel are encouraged to identify, analyse, manage and report risks.